

Workforce Preparedness

GOAL COUNCIL 2:

STRONG, INNOVATIVE ECONOMY

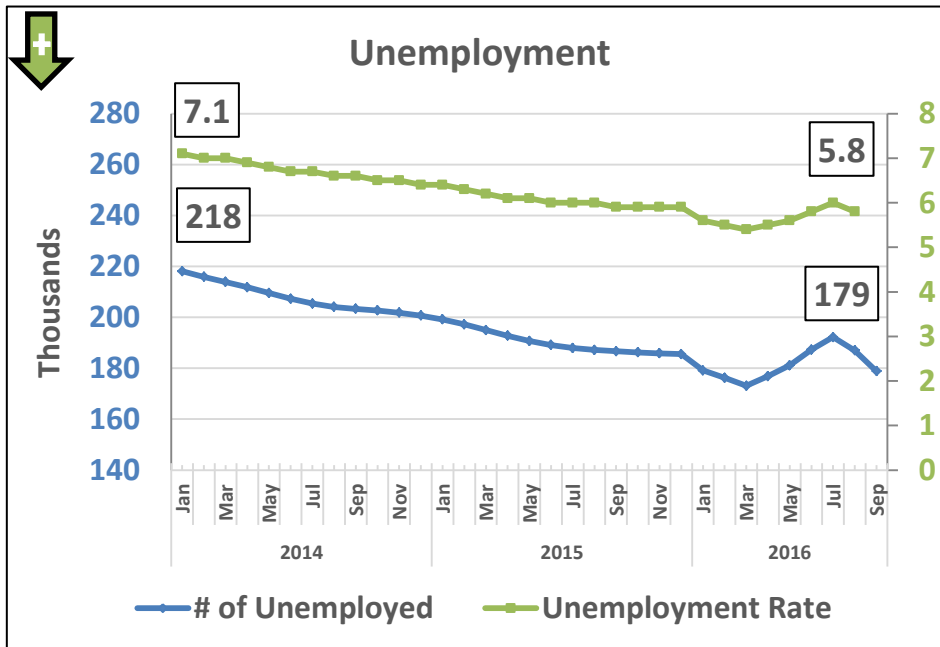


Workforce Preparedness Project Dashboard

Executive Sponsor: Sandra Watson
Project Lead: Paul Shannon
Project Coach: Mike Faust
Project Manager: Ben Henderson
Policy Advisor: Kaitlin Harrier (OSP)

Goal	2-year	2-year (stretch)	5-year	5-year (stretch)
↓ the # of unemployed	15%	25%	30%	50%
(Current: 190,200)	(161,670)	(142,650)	(133,140)	(95,100)

Project Agencies: Commerce Authority (Lead), Office of Economic Opportunity, DES, Local workforce entities



Problem Statement:

There is a fundamental misalignment in Arizona between industry employment needs, the skillset of the available workforce, and the training providers that are commissioned to close this gap.

Scope:

- 1) Direct influence, through spending and executive authority, to change behaviors of state entities.
- 2) Indirect influence, through facilitation and coordination, for those entities not currently under the state's authority.

Activity Updates:

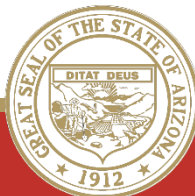
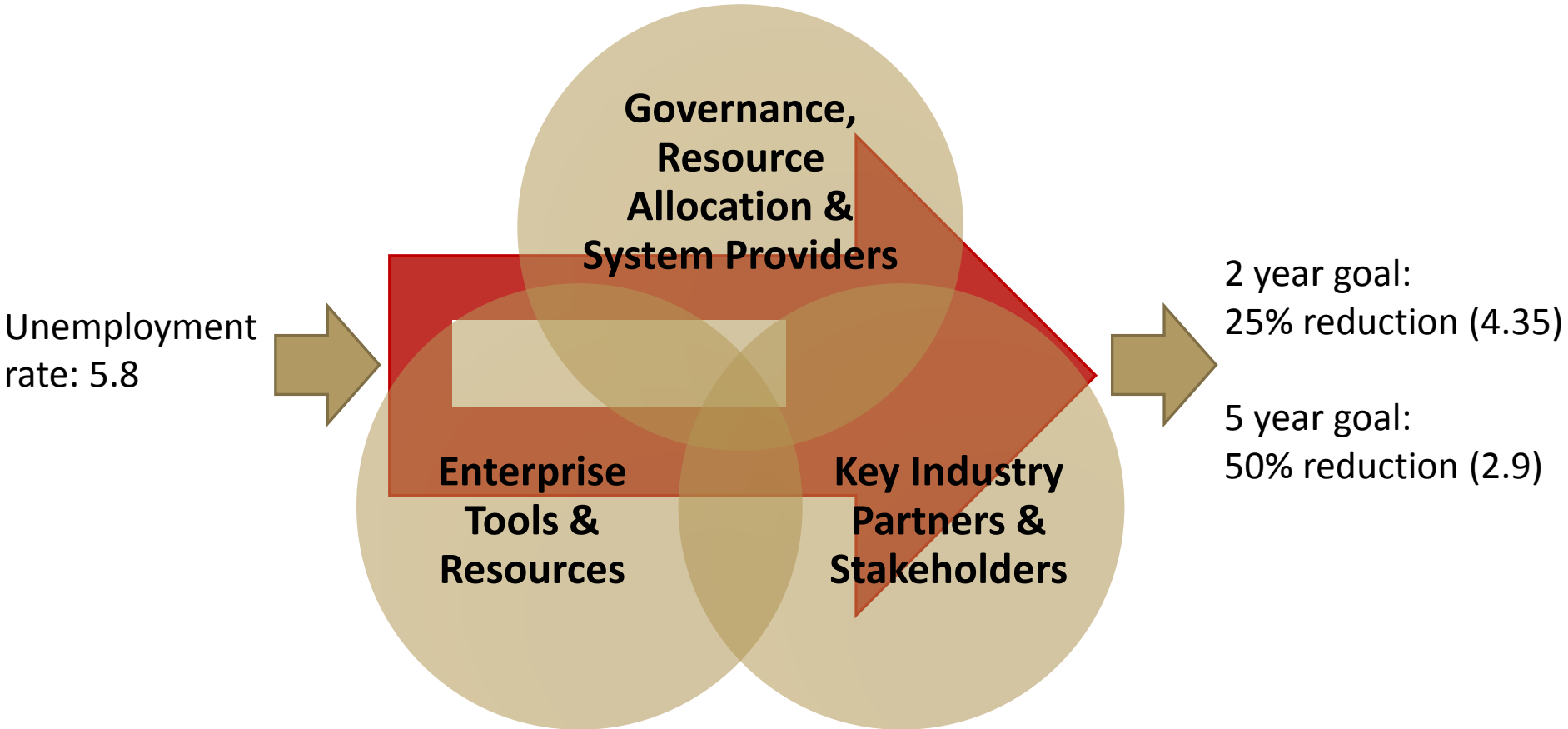
- Met with key employers and employer groups at ACA to get feedback
- Further refined budgetary impact for credential project

Challenges:

- Holiday Season & Timelines
- Budget impact of credential
- Additional subproject identification
- Alignment with other B/T projects



Goals and Strategic Framework



Governance, Resource Allocation and System Providers

Initiative: Workforce Arizona Council Alignment

Role of the Council: “...the leading body in implementing and monitoring the State Unified Plan, providing statewide policy direction, building partnerships and coordinating resources. The State Council oversees the efficiency, accessibility and continuous improvement of Arizona’s workforce system.”

- Last 90 days:
 - State and local plan approval
 - Policies approval
- Next 90 days:
 - Adopt policies to implement WIOA
 - Implement a communications strategy
- Challenges:
 - System change adoption



Enterprise Tools and Resources

Initiative: Work Ready Arizona

A state-branded personal credential that validates a jobseeker's command of basic applied academic skills, as well as the "soft skills" Arizona's employers demand.

Previous 90 days:

- Employer meetings
- Investigated options
- Draft Statement of Work

The next 90 days:

- Conduct procurement
- Complete communications strategy
- Enlist partners

Challenges:

- Alignment
- Scale
- Quality



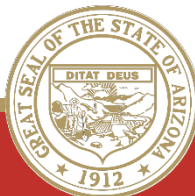
Enterprise Tools and Resources

Initiative: The Arizona Services Connection

An inventory of programs and providers across the state who offer services that could enable disengaged Arizonans to pursue career development activities. Examples include: transportation, child care, addiction treatment and mental health services.

- Last 90 days:
 - Develop concept

- Next 90 days:
 - Develop an inventory of programs and providers
 - Establish a stakeholder engagement strategy



Key Industry Partners and Stakeholders

Health Sector Initiative

Healthcare has a high demand for workers, will grow long-term due to demographic changes and is relatively recession-proof.

Last 90 days

- Conducted research
- Draft inventory of programs
- Initiated stakeholder meetings

Next 90 days:

- Finish data collection and analysis
- Engage stakeholders
- Identify breakthrough project(s)



Key Industry Partners and Stakeholders

Initiative: Arizona Advanced Manufacturing Corridor

A geographically-based alignment of high-tech manufacturers, training providers and job seekers along the I-10 corridor from Pima County through Pinal and up to Maricopa

- Last 90 days:
 - Recent job announcements: Lucid Motors, Raytheon and Orbital
 - Stakeholder engagement
 - Initiated employer discussions
 - Community college engagement
- Next 90 days:
 - Host a manufacturing summit
 - Host an education and training provider summit
 - Engage local governments

